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Pictured L to R: Jean and Steve Alliger, Robert Woodall, Assistant General Manager of Sales and Marketing for Peterbilt, Don Decker, DTL President - Chairman of the Board and Eric Jorgensen, President of JX Enterprises.

n Thursday, July 18, 2019 Peterbilt Motors Company, along with JX Truck Center and Decker Truck Line, Inc. celebrated a relationship spanning over six decades with the delivery of Decker's 2,500th Peterbilt truck purchased from JX Truck Center.

The 2,500th truck, a custom 2019 Peterbilt Model 389, was awarded to Decker's 2018 Grand Champion Driver of the Year, Steve Alliger. Since joining Decker in 1997, Alliger has accumulated more than 3,000,000 miles of safe driving, and in 2018 alone he made more than 160 deliveries covering more than 150,000 miles.

"On behalf of the nearly 1,000 employees at JX Truck Center we are honored and take great pride in delivering the 2,500th Peterbilt custom built Model 389 to Don Decker and the chosen recipient of the Decker Truck Line 2018 Grand Champion Driver of the Year, Steve Alliger", says Eric Jorgensen, CEO & President.





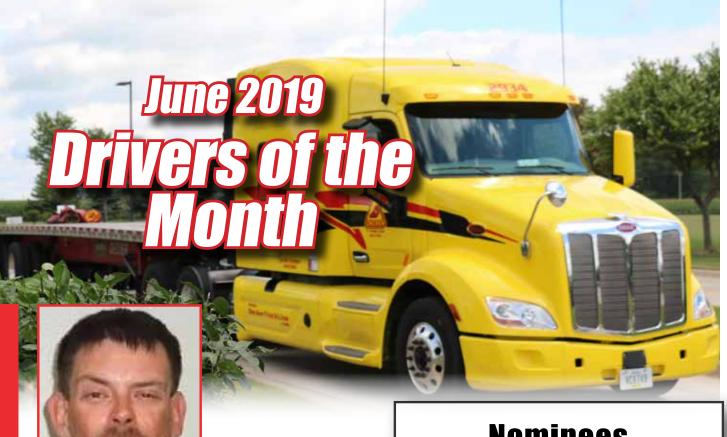












00/LP Division

Shawn Swallows (L2583)

Shawn joined the Decker family in June of 2018, earning shortly after OO/LP Driver of the Month in December of 2018. Again, we are proud to honor Shawn for Driver of the Month for June 2019.

Shawn is a very hard worker, dedicated to get his work done timely and efficiently. Among many reasons Shawn drives for Decker, he enjoys working daily with his Fleet Manager, Branden Smith. Shawn rarely waits on new route plans. "Branden is good at keeping my truck on the road headed to my next delivery," he noted. Shawn hardly refuses freight unless he absolutely has to.

In his free time he enjoys working on his home and spending time with his family. Together him and his wife have four children. Their children reside in Illinois and Kentucky, they children range from ages 21-28 years old. Shawn noted, he has 10 grandchildren and has two more on the way in August.

While on the road Shawn has many pet peeves of others' driving. As anyone would, he despises those who cut him off and disrespect his truck's spacial restrictions especially while in tight spaces.

Nominees

West Reefer Division

Patrick Corrigan- Winner Shawn Landfear

Midwest Reefer Division

Charles Ghan- Winner Steve Alliger Dean Soucek

Midwest Flatbed Division

Irvin Kilburg-Winner

Southern Flatbed Division

James Haines-Winner Mark Kougle

Owner-Operator/Lease Purchase Division

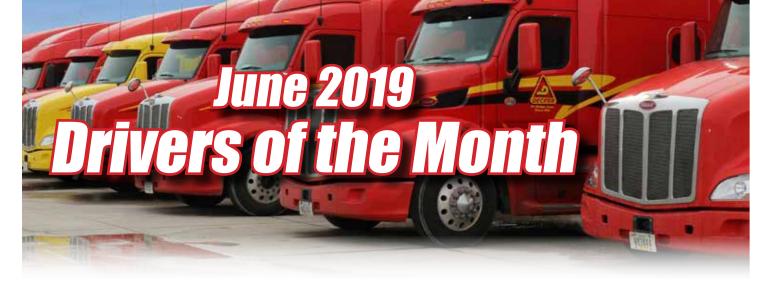
Shawn Swallows- Winner

Team Division

Jonathan Bearden & Virgie Stroman- Winners

Trainer Division

Anthony Clayton- Winner





Midwest Flatbed Division Irvin Kilburg (2549)

Irvin joined the Decker family in March of 2002. During his seventeen-plus years with DTL he noted that he is very "comfortable" in working for the company. If Irvin has truck or trailer breakdowns he has his equipment worked on right away by our maintenance crew. Irvin has great respect for the Maintenance Department and his Fleet Manager, Doug Bradburn.

In his free time he enjoys riding his Harley Davidson motorcycle, working around his home, relaxing in the pool and spending time with his friends and family. He is a proud father of three daughters; one in Dubuque, IA and his two step daughters reside in Eastern Iowa near Davenport, IA.

Advice that he would pass along to a new Driver; stay patient. "Do as much work as you can prior to driving over the road." "Load checks and pre-trip inspections are very important, make sure you are performing each correctly and thoroughly." After Irvin completed Orientation over seventeen years ago, his most memorable tip or learned skill he learned was remember to check your tractor air hoses. He noted, "forget to check the air hoses once and you learn pretty quick not to do that again!"



Southern FlatbedJames Haines (3228)

James joined the Decker family in September of 2018. He enjoys driving for Decker because of the steady work flow he receives. Advice that he would pass along to a new Driver; get to know your Fleet Manager and work together. Leading by example, he works with his Fleet Manager, Demisha Hubbard, who distributes his freight. On a daily basis, James delivers lumber and drywall among other things.

In his free time he stays busy with watching his favorite movies, traveling, walking and spending time with his family and friends. Irvin is a proud father of two children. Kelly, his 21 year old daughter and a son, Steven who is 18 years old.

A helpful tip or skill for new Drivers; learn, understand and get familiar with adaptive cruise, the SmartDrive system, the new equipment and features of the newer trucks.







Midwest Reefer Division Charles Ghan (3202)

Charles became part of the Decker family in October of 2015. Driving for over 25 years he, has been with Decker for the last four years. At Decker he enjoys the great equipment, opportunities and working environment. He recently participated, along with five other DTL Professional Drivers, in the Iowa TDC that took place in June. Also, in August of 2018 he was honored for Driver of the Month. This month we are proud to award him in 2019 Driver of the Month for June!

On a daily basis Charles is kept busy with ice cream deliveries to Le Mars, Iowa or meat deliveries to Council Bluffs, Iowa. He works well with his Fleet Manager, Zachery Bax.

In his free time he enjoys fishing, hunting, attending Denver Bronco games, boating and spending time with friends and family. He noted, with excitement, "he is currently saving for a pontoon boat." He would like to take his family out on the lake for family fun days. His wife and him have 9 children and 6 grandchildren.

Advice that he would give to a new Driver; come into the trucking industry with a positive attitude. Let each department do their job and trust in it. Practice and accomplish every trip you can and do your job safely and efficiently. A helpful tip that he would pass along; listen to everyone, use your own knowldege and make good choices. Embrace change and never be afraid to learn new things.



Trainer Division

Anthony Clayton (3158)

Anthony joined the Decker family in March of 2016. In his three years with Decker he enjoys driving for Decker because of his freight routes and load deliveries. He likes the traveling aspect while delivering freight. On a daily basis he delivers drywall, steel and lumber throughout the Midwest.

In his free time he enjoys collecting baseball cards, listening to music and spending time with his family. Anthony is happily married to his wife of 9 years. Together they have 3 children; 2 boys, ages 16 and 4, and their lovely daughter who is 23 years old.

Advice that Anthony would give to a new Driver; listen to your Driver Trainer and watch for road signs carefully. A tip that he would pass along; be aware of your freight- know what you are hauling and how it rides down the road. Keep in mind spacial needs with your tractor and trailer.



Patrick became part of the Decker family in August of 2012. He enjoys driving for Decker because of the work environment. He noted, "everyone is very friendly." He also likes working with his Fleet Manager, Jacob Johnson. In December of 2018 he was honored for Driver of the Month. This month we are proud to award him as 2019 Driver of the Month for June in the West Reefer Division!

In his free time he enjoys spending time with his family, cooking, restoring old vehicles and camping. Patrick has three children; one son, one daughter and a step-daughter. Patrick stays busy chasing around his 4 granchildren, whom he adores very much.

Advice that he would pass on to a new Driver; have patience and ask questions. "Do not be afraid to ask questions and remember to maintain your equipment." Remember to slow down on the road and take corners easy.



Team Division

Jonathan Bearden & Virgie Stroman (D562)

Jonathan joined the Decker family in March of 2016. Virgie joined shortly after in July of 2016. Together they enjoy driving for Decker because they stay running consistently and best of all, Decker treats them like people, not just truck Drivers. Jonathan and Virgie are a blended family; he has three children and one grandchild. When they are home, they like to have cookouts with family and friends. They spend their summers at the beaches in Florida and visiting Virgie's family in Texas.

Drivers of the Month are eligible to be chosen as Driver of the Year for their division and ultimately could be named as our Grand Champion Driver of the Year! The 2019 Grand Champion Driver of the Year will be eligible to receive an exclusive tractor decal and a \$15,000 bonus!

Accident-Free Driver Jackets

New Drivers and Owner-Operators who complete their first six months and meet the following criteria will be awarded a Decker logo safety jacket.

No preventable accidents/incidents, injuries, or cargo claims

No Safety Probation since hire

No DOT inspections resulting in CSA points

Congratulations— Jere Sanyang and Jesse Whiddon

Violation-Free Inspections: 6/27 - 7/27

Drivers with violation-free inspections receive a \$50 bonus.

David Weltzheimer Kevin Miller Chad Hazelton

Kenneth Cunningham

John Kirby Todd Ouverson Vernon Nicholson

Kalyb Nagel Perry Wilson **Hector Sanchez**

Torres Barr Steven George Bonnie Ordorff Michael Praegitzer

Thomas Remington George Jones

Michael Mitchell **Dexter Iones** William Perez Alan Webb

Steven Kuenster Steven Alliger **Edward Barnes** James Ayers **Brandon Phillips** Steven Dauer

John Smith Brian Lindsay Corey Anderson **Edward Sandberg**

Darron Moore

Steven Ferreira

Thomas Bancroft Steven Bechtler

Alexander Syms Daniel Shumaker

Richard Szymanski

Jere Sanyang Carlos Montes

Warren Arion Angela White

John Hodges Patrick Browning

Lendell Schultz Donald Eisen

Taylor Sams

Loretta Eriksen Rhonda Brooks Charles Baker Phillis Carney

Kim Geng

Curtis Carson Sr

Mario Sims

Jerry McBroom Thomas Folmar

Anthony Clayton

John Eul Richard Faw

Alan Landry Jeffery Bostic

David Kerschner

Kody Shaw

Free Lunch for our Professional Drivers on Tuesdays!

Drivers, stop at the Fort Dodge Terminal Cafeteria on Tuesdays and enjoy a free home-cooked meal-Compliments of Don Decker.

Serving begins at 11:30 am and runs until approximately 1:00 pm. Call your Fleet Manager to see what the day's menu is.

We can tell you that it is always delicious!



Reflective Warning Devices

By Rick George, Vice President of Safety



"Whenever a motor vehicle is stopped upon the traveled portion of a highway or the shoulder of a highway for any cause other than necessary traffic stops, the driver of the stopped vehicle shall immediately activate the vehicular hazard warning signal flashers and continue the flashing until the driver places the warning devices required..."

The above paragraph is an excerpt from the Federal Motor Carrier Safety Regulations, which are the set of rules we, as drivers and motor carriers, must follow by law. Actually, most the regulations are common sense rules which have been developed over time into regulations to protect the general public from one safety hazard or another. This one is obvious

– placement of warning devices (triangles) serve as a warning to oncoming traffic that a vehicle ahead is stopped either on the highway or on the shoulder. It is believed that by putting out such a warning device that the traffic approaching the stopped unit will be able to take the appropriate actions to slow down or otherwise avoid a collision with the stopped vehicle.

Both you and I know this doesn't always happen. Unfortunately, we hear stories about or have ourselves seen instances where a vehicle has still been involved in an accident despite the driver's precautions – sometimes the triangles have even been run over by the offending vehicle! Just because this happens, don't think that putting out the required warning devices is a waste of time! Although it is easy to count the few times accidents still have occurred despite the driver's proper warnings, it is impossible to count the thousands of accidents avoided by these devices! Can you afford to be the one taking the chance that oncoming traffic will see your vehicle without them?

Consider for a moment that an accident occurs while you are stopped on the highway. When the plaintiff's attorney asks about putting out warning devices, will you be responding by saying "I didn't feel like putting them out" (helps plaintiff), or "I immediately put out warning devices to protect oncoming traffic, but the plaintiff ran over them" (helps defense)? Knowing you did the best you could do to prevent an accident is the best verdict of all, and only you will know that.

Any stop on the side of the highway should be avoided if possible. However, if it is impossible to get to the next rest area or off-highway area, the next best thing you can do is try to protect on-coming traffic by warning them using the required devices. Take a few minutes now to refresh your memory on how and when to properly place warning devices (see FMCSR 392.22 Emergency signals; stopped vehicles). By the way, once stopped, the law requires these devices be placed "as soon as possible, but in any event within 10 minutes").

No one is useless in this world who lightens the burdens of another.

Consider your fellow Drivers as family and offer a helping hand when you see fit!

"Every time you smile at someone, it is an action of love, a gift to that person, a beautiful thing."



Test Your Knowledge

Questions based on phones/handheld devices, Test Your Knowledge. Answers can be found on page 13.

- 1. What is texting?
 - a. Inputting text in your device
 - b. Reading a text from your smart phone
 - c. Looking for a web page or music on your mobile device
 - d. All of the above
- 2. What is the definition of using a mobile telephone?
 - a. Using at least one hand to hold a mobile phone to make a call
 - b. Dialing a mobile phone by pressing more than a single button
 - c. Reaching for a mobile phone in a manner that requires a driver to maneuver so that the driver is no longer in a seated driving position, restrained by a seatbelt.
 - d. All of the above
- 3. What is the main risk of using a handheld device while driving?
 - a. It prohibits the driver from using both hands to drive
 - b. It takes away focus from the task at hand (driving)
 - c. It requires the driver to take his eyes off the roadway
 - d. All of the above
- 4. Phone violations negatively impact SMS results, and they carry the maximum severity weight.
 - a. True
 - b. False
- 5. What does hands-free feature mean?
 - a. Be able to reach the phone without maneuvering out of a seated driving position
 - b. Use an ear piece or the speaker phone function
 - c. Use voice activated dialing
 - d. All of the above

Decker Company Store

Fort Dodge, IA

Hours:

Tuesdays 11:00 am to 12:00 pm

visit our website

https://squareup.com/store/decker-company-store or contact Stephanie at 515-576-4141 ext. 2000



CSA Scores:

At Decker Truck Line, Inc. we are "Driven To Be The Best". An important part of this vision is to keep our CSA scores as low as humanly possible. To do this, you, our Professional Drivers, must always drive responsibly and in accordance with the laws and pertinent regulations. This means:

- Not exceeding the speed limit;
- Not following too close;
- Always pulling into the scales as required;
- Not driving in prohibited lanes of the highway; and
- Obeying all other laws of the road.

Additionally, you must also make sure your equipment is defect-free. This requires a detailed and thorough pre-trip inspection making sure the lights, tires, brakes and all other components are ready for the road.

I challenge each of you to contribute to the success of Decker Truck Line as we work every day to reduce our CSA scores and as we strive to be the safest trucking company on the highway. Let's show everyone out there that we are "Driven To Be The Best".

Donald L. Decker
President, Chairman of the Board

CSA Scores through July 2019

Decker Truck Line (DOT # 53824) Difference from Top Violation Types B.A.S.I.C. Threshold: 2019 Goal: Current CSA Scores: **Previous Month:** This Reporting Period: Fail to Obey (2) **Unsafe Driving** 65% 40% 64% Speeding (3) HOS 65% 25% 35% NA Compliance Driver 80% 32% 44% 3% NA Fitness Controlled 0% 44% 80% NA Substances/Alcohol Brakes (3) Vehicle Maintenance 80% 35% 56% Tires (3) Lights (3) **Hazardous Materials** 80% 0% <5 insp. w/ violations NA NA Crash Indicator 65% 20% 3% 55% 3 crashes added this period

Improvements

HOS & Controlled
Substance

No Change:

Unsafe Driving & HazMat

Increased Scores:

Driver Fitness,
Vehicle
Maintenance &
Crash



EMPSpotlight Spotlight

Peggy Noyes
DTL Missoula
Fleet Manager



Peggy joined the Decker family in May of 2019. She enjoys coming to work every day because of the environment and her co-workers. Every day in the trucking industry is something new, never routine. Learning new things daily she enjoys working with our Drivers. She is most proud of her fleet growth and performing as a team player.

In her free time she enjoys football, Nascar, camping and spending time with her friends and family. Her family is "very tight. We enjoy spending quality time together. We are always there to help one another in good times and in bad," Peggy noted. Peggy's favorite vacation spot is Las Vegas. She enjoys the lights and the people watching.

Advice that she would give to a new employee; keep an open mind, ask questions and listen to one another. In 5 years she can see herself continuing to grow with Decker.



Isaiah Pettway

DTL Bessemer Fleet Manager

Isaiah joined the Decker family in September of 2018. During his 10 months thus far he enjoys the family environment. He noted, "we all get along very well with all the Drivers and Office Personnel. It is a very unique bond." He is most proud of learning the McCloud Software and receiving the proper training from his Terminal Manager, Jeremy Foster, and Operations Manager, Jarod Smith.

In his free time Isaiah serves and attends many community events. He is a part of a #1 radio station in the area and often has the opportunity to meet major musical artists. He also likes hanging out with his 6 daughters. Isaiah's favorite locations to vacation are Panama City Beach and Jamaica. "My girls love water and the sand."

Advice that he would pass along to a new employee; if you are serious about a career this is the place for you. "Your growth depends on your attitude toward being successful." In 5 years Isaiah sees himself growing into a Terminal Manager role with Decker.



#driventobethebest • #deckertruckline • #monthlybonus • #violationfreeinspections • #referralprogram • #safetyfirst



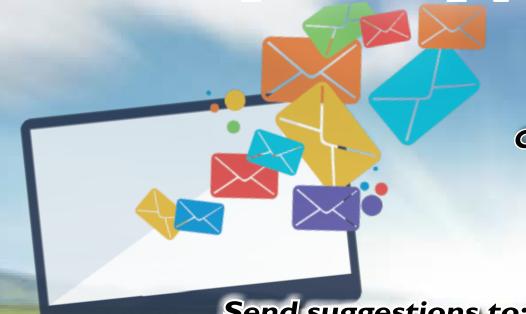
LIKE US ON FACEBOOK AND FOLLOW US ON TWITTER, INSTAGRAM LINKEDIN AND YOUTUBE!



- Daily quick tips on safe and preventative driving!
- Insight on our Professional Driver weekly and monthly bonus programs!
- Driver of the Month and Year Feature
- Monthly Scorecard Feature
- Weekly Violation Free Bonus
- And much more!
- www.instagram.com/deckertruckline/
- www.facebook.com/dtlinc
- www.twitter.com/deckertruckline
- im www.linkedin.com/company/deckertruckline
- ▶ YouTube youtube.com/c/DeckerTruckLineInc



SUCCIONS Help us...help you?



Any
Over-the-road,
Terminal or
Company helpful
tips you would
like to share
with us?

Send suggestions to: suggestions@deckermail.com

Boxes for hand-written suggestions are still available at all Terminals.







Special Killos section:

Have you heard or seen something worth placing in the kudos section? Please send over the details we love to give appreciation where it is deserved!

Thank you James McGee (2500):

"Decker is a really good company. I see and hear other drivers complaining about lack of miles and equipment not being fixed who work for other companies and I have to say that's never been a problem with the Decker company. You don't see their trucks broke down on the side of the road like we see of others too often. The Mechanics at our terminals always do what is supposed to be done and do it right. If we need something looked at out on the road, Decker has no problem having us stop at a Boss or TA and having something fixed in a timely manner. I feel a little spoiled to tell you how it really feels. They keep the equipment in top shape and take care of us like family. I think Decker is better than the rest and they do a good job."

Thank you Luie Diaz Jr (3214):

"I enjoy working for this company!"

Test Your Knowledge Answers:

- 1.) d.
- 2.) d.
- 3.) d.
- 4.) True
- 5.) d.

News & Amountements







Congratulations to Steve Jones!

Earning and receiving his Four Million Mile Award receiving a decal for his truck and a 10K white gold ring.

Congratulations to Steve Alliger!

Earning and receiving his Three Million Mile Award receiving a decal for his truck and a 10K gold ring.

Congratulations to Jeffery Bostic!

Earning and receiving his Two Million Mile Award receiving a decal for his truck and a special engraved ring.



Congratulations to Kirk Thygesen (2481)!

Earning and receiving his One Million
Mile Award. Tim Burns, DTL Chief
Financial Officer, and Doug Bradburn,
Kirk's Fleet Manager, presented his
special engraved ring, jacket and
plaque at the Fort Dodge, IA Terminal.

In Memoriam

Please keep these co-workers in your thoughts and prayers.

Todd Davis (2729) – mother passed away

Jesse Porter (2450) – mother passed away

Jan Graham (Helper of Etta Mae;

served Tuesday lunches) – passed away on 8/2

News & Amountements



Joe Usher (2930) 1st Place- \$500



Gary Holmstrom (2905) 2nd Place- \$250



Aaron Severtson (2730) 3rd Place- \$100

Congratulations to our Springtime Scavenger Hunt Winners!

Thank you to all Drivers who participated! We love learning about our Drivers and their families.



Our New Belgium Brewing special event tour Driver Michael Dosch prepping for his next road trip! Getting ready to head out to the Newport Jazz Festival in Newport, Rhode Island!!



Ken Zehnder (2716) spending quality time with his little girl, Hannah, while over the road.



Anniversary Bliss!

Kristine Berglund and her husband celebrate their wedding anniversary this month.

Cheers!

August Anniversaries

We would like to wish the following Decker employees a happy anniversary this month! Please feel free to reach out to these employees and wish them a happy anniversary as well.

Richard Welsh	4	Years on the	19th	Michael Mitchell	1	Year on the	7th
Stephen Goff	4	Years on the	5th	John Bare	1	Year on the	8th
Jerry Arthur	4	Years on the	14th	Steven Goldstein	1	Year on the	8th
William Nettle	4	Years on the	19th	Benney Lat	1	Year on the	8th
Greg Oswald	4	Years on the	19th	Andrew Mccants	1	Year on the	8th
Curtis Drake	3	Years on the	8th	Jimmy Carwell	1	Year on the	9th
Charles Metcalf	3	Years on the	10th	Phillis Carney	1	Year on the	15th
Richard Duncan	3	Years on the	17th	Robin Roberts	1	Year on the	15th
William Hazlett	3	Years on the	17th	John Case	1	Year on the	22nd
Ken Halen	3	Years on the	24th	John Kirby	1	Year on the	22nd
Jason Voecks	3	Years on the	26th	Michael Loss	1	Year on the	22nd
Daniel Sansing	3	Years on the	31st	Devin Stokes	1	Year on the	22nd
James Ayers	2	Years on the	9th	Christopher Wright	1	Year on the	22nd
Maxymus Lafontant	2	Years on the	9th	Warren Arion	1	Year on the	29th
Felix Perez Santiago	2	Years on the	9th	Karl Brandewie	1	Year on the	29th
Gilbert Reyes	2	Years on the	9th	Michael Hendrix	1	Year on the	29th
Eric Sanchez	2	Years on the	9th	Samuel Yartue	1	Year on the	29th
Richard Hays	2	Years on the	15th	Mathieu Ekstrom	1	Year on the	7th
Steven Casey	2	Years on the	16th	Tammy Wright	1	Year on the	13th
Jonathan Bearden	2	Years on the	25th	Gary Zillyette	1	Year on the	13th
Virgie Stroman	2	Years on the	25th	Lindsay Hansch	1	Year on the	20th
Sandy Holmes	2	Years on the	31st	Sarah Murphy	1	Year on the	20th
Anastasia Parker	2	Years on the	7th	Deandree Amerson	1	Year on the	21st
Tanya Chason	2	Years on the	9th	Georgia Nuno	1	Year on the	27th
Demisha Hubbard	2	Years on the	21st	Terrance Gray	1	Year on the	29th
Nathan Huse	2	Years on the	28th	Brian Leopold	1	Year on the	6th
Megan Laughlin	2	Years on the	28th	Kody Reuter	1	Year on the	6th
Logan Odefey	2	Years on the	30th	Albert Kellogg	1	Year on the	27th
Timothy Demoss	2	Years on the	21st				
Daniel Tracy	2	Years on the	28th			1	

The following employees are celebrating milestone anniversaries this month!

Charles Wilson	21	Years on the	27th	Jareb Brown	7	Years on the	15th
Roland Shaw	20	Years on the	23rd	Jesse Porter	7	Years on the	29th
Brian Remsburg	19	Years on the	10th	Debra Erickson	7	Years on the	29th
Dean Filmer	19	Years on the	24th	Willie Thomas	6	Years on the	28th
Duran Barlow	19	Years on the	28th	Dale Herold	6	Years on the	8th
Kirby Goos	12	Years on the	1st	Brian Kemper	6	Years on the	21st
Todd Ouverson	9	Years on the	5th	Lysa Bockoven	6	Years on the	26th
Gary Carnahan	9	Years on the	10th	Timothy Langerman	6	Years on the	28th
Loren Durham	9	Years on the	26th	Savannah Pieczko	5	Years on the	22nd
Jayson Goforth	8	Years on the	8th	Rolland Bryant	5	Years on the	20th
Patrick Corrigan	7	Years on the	1st	Raymond Harper	5	Years on the	20th
Lyle Turville	7	Years on the	8th	o f	y ir	▼ YouTube	9